

# The Many Roles of Assessments

## Hire the Right People

- Job Descriptions
- Screen for Attitude/Experience
- Interview
- Job Fit

## Retain & Develop Employees

- Training
- Effective Teams
- Identify Career Tracks
- Create Individual Development plans
- Rewards & Compensation



**for a Healthy Organization**

## Plan for Tomorrow

- Strategy & Business Plans
- "Bench Strength" Awareness
- Succession Planning

## Teach Leaders to Manage & Motivate

- Coaching Skills
- Mentoring Programs
- Develop Personal Management Skills



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